International Gay and Lesbian Aquatics (IGLA)

Kenny Brisbin

IGLA's mission is to promote participation in aquatic sports amongst the LGBTQIA+ community along with our allies while ensuring maintenance of the highest international standards for all Gay Games and IGLA+ Championships.

2024 IGLA Championships in Buenos Aires, Argentina

For the first time in South America, the 2024 IGLA Championships will be held from November 4 to November 9 in Buenos Aires, Argentina. The event will feature a diverse range of aquatic sports, including swimming, diving, water polo, open-water swimming, and artistic swimming.

Additionally, the annual general membership meeting will be held during the event, where important updates to rules, board elections, and other key issues will be discussed.

2025 IGLA Championships in Washington, D.C.

Looking ahead to 2025, the IGLA Championships are scheduled to take place in Washington, D.C., from June 2 to June 6. The swimming competitions will be held at the Long Bridge Aquatic Center in Arlington, VA.



National Board of Review (NBR)

Juliet Cox

USMS National Board of Review Chair

National Board of Review Activities, September 2023 to August 2024

I became National Board of Review Chair in mid-November 2020 and have continued to serve during 2021, 2022, 2023, and 2024. I have been pleased to contribute but would like to give this role to a successor in 2025.

NBR Hearing Panelists

The pool of NBR hearing panelists currently is complete. The available panelists are:

Alana Aubin (Colonies Zone)

Tom Boak (South Central Zone)

Erika Braun (Southeast Zone)

Jim Clemmons (Northwest Zone)

Nathan Dean (Southeast Zone)

Elyce Dilworth (Great Lakes Zone)

Karen Chuang Harris (Oceana Zone)

Molly Hoover (Great Lakes Zone)

Mary Hull (Southwest Zone)

Cokie Lepinski (Southwest Zone)

Kerry O'Brien (Oceana Zone)

Sandi Rousseau (Northwest Zone)

Jeff Strahota (Colonies Zone)

Erin Sullivan (Breadbasket Zone)

Diana Triana (South Central Zone)

Robin Tracy (Breadbasket Zone)

Greg Weber (Southeast Zone)

Some of these volunteers have served on panels in the past, but none have served on any panel during 2024. We also have several people who have indicated through volunteer surveys that they are willing to serve. After the Annual Meeting, I will work with USMS President Ed Coates to assemble a new slate of panelists to present for consideration by our new Board of Directors.

Grievance Activity

The NBR has addressed and resolved only one grievance since September 2023. The grievance was an administrative grievance filed by USMS CEO Dawson Hughes against a USMS member who has been deemed permanently ineligible to participate in another swimming NGB because of criminal sexual misconduct. The swimmer did not respond to the grievance petition, and is now ineligible to be a USMS member or to participate in USMS activities.

Liaison and Special Appointments Reports

The NBR received a second grievance petition in early 2024. I gave notice to the respondent, who filed a written statement. The grievant chose to withdraw the grievance rather than proceed to a mediation or hearing.

The NBR recently received a third grievance petition. As of this report, I have not yet received the respondent's statement.

Other Activity

I have responded to questions from several LMSC leaders about addressing and resolving conflicts or formal grievances within their LMSCs. I also have corresponded with several USMS members about conflicts or potential grievances, and more generally about the NBR's role.

I have served on a task force considering revisions to Part 4 of the USMS Rules, to change how USMS addresses member disputes and potential member disciplinary actions. We have developed two legislative proposals that the HOD will consider at the USMS 2024 Annual Meeting.

